

## CORPORATE POLICIES

### INTEGRATED QUALITY, ENVIRONMENTAL, HEALTH, SAFETY AND GOVERNANCE

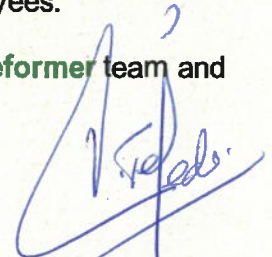
**Methanol Reformer** is a company dedicated to the Production and sale of Methanol Reformers for the energy sector and infrastructure.

We are committed to **sustainability** and **continuous improvement** in all our company operations and product developments, being **socially responsible** and **compliant** with the legislation applicable in the countries we deal and operate.

In this context we make the following commitments:

- Prioritize the satisfaction and loyalty of our **customers**.
- Provide the resources to develop the improvements and **innovation** in **Methanol Reformer** performance, adapting and anticipating to new challenges and trends.
- Deliver top **quality** using best practices and best available technologies.
- Train and develop **Methanol Reformer** team competence in all areas, to become the **benchmark**.
- Zero tolerance with criminal acts. Our employees are proposed to report suspicious facts or conducts in absence of any retaliation. When necessary, disciplinary, corrective, or sanctioning actions are applied under the current labor regulations. **Methanol Reformer** constituted a **compliance** body, endowed with independence and authority, aimed for the **prevention and detection of risks**.
- Establish constant, **collaborative**, and participative relationships with all stakeholders to reduce the emission of greenhouse gases in **Methanol Reformer** operations and throughout the **life cycle** of the **Methanol Reformer** products.
- Promote the efficient and sustainable protection of the **environment**, preventing and reduce the pollution, taking good care of the resources. Adapting to and mitigating climate changes.
- Ensure the **safe, healthy**, and collaborative working environment, being actively preventive, reducing risks and motivating participation of our employees.

Implement, review, and communicate these policies to everyone in the **Methanol Reformer** team and make them available to the stakeholders.



**Oscar Tejedor**

General Director  
Molins de Rei  
June 29<sup>th</sup> 2023